



Ombersley Endowed First School

Preschool Exclusion Policy

General

It is the general policy of the preschool to consider exclusion of a child only as a last resort and one that should be avoided by all practical means. However, under certain circumstances, the exclusion of a child may be the only option open to OEFS Nursery.

Reasons for Exclusion

Exclusion may be considered in one or more of the following circumstances:

- A child exhibits repeated violent and/or uncontrollable behaviour
- A child persistently directs abusive or threatening language towards either a member of staff or to another child
- Persistent anti-social behaviour or problems of an indefinable nature
- The child through his/her behaviour is perceived to represent a physical risk to him/herself, to other children or to members of the Nursery staff

Preschool Exclusion Procedure

Should a child begin to exhibit extreme anti-social behaviour or is disruptive or violent, nursery staff will initiate the following actions:

- Nursery staff will follow the School Behavioural Policy and Procedures
- The parents of the child will be consulted so that an action plan can be formulated
- Specialist advice, assistance and help will be sought
- A meeting with all relevant parties will be held to discuss the behavioural issues and to agree upon an action plan
- Nursery staff will report progress to the child's parents on a daily basis
- Funding for 1-to-1 assistance for the child may be sought
- Regular meetings will be held with all relevant parties

If there is no improvement in the child's behaviour or the behaviour constitutes an immediate threat to another child or member of staff, the child will be excluded from OEFS Nursery. A letter to the parents/guardians will be sent informing them of the Nursery decision to exclude the child.